



Bulimia Anorexia Nervosa Association (BANA)

Requires an **Eating Disorder Prevention Specialist** (full-time)

This position is **permanent, full-time (37.5hrs), and hybrid** (work-from-home AND in-community), commences immediately

The successful candidate is required to reside in **Middlesex-London, Oxford, or Elgin** Counties

## **Position Summary:**

The key responsibilities of the **Eating Disorder Prevention Specialist** include: prevention planning, service delivery, and implementation support, performing and supporting health promotion, engaging with multiple community stakeholders to support capacity building, the provision of consumer-oriented prevention information and reference material, participating in local, regional, and provincial activities to support prevention efforts. The successful candidate must be a registered mental health clinician.

This position is in partnership with Eating Disorders Ontario – Prevention (EDO-P), however employment is with BANA as the host organization for EDO-P in Ontario Health West.

This role supports Middlesex-London, Oxford, and Elgin counties. The candidate needs to be located within this geographic area. This is a work-from-home position with regular travel throughout this area required.

Comprehensive training and orientation will be provided to the successful candidate.

## **KEY RESPONSIBILITIES**

### **Facilitates/performs health promotion and prevention delivery planning and implementation activities.**

- Conducts and updates a community assessment to determine community eating disorder prevention needs.
- Identifies and develops a plan to roll out the EDO-Prevention framework / eating disorder prevention strategies within the region.
- Identifies opportunities to develop collaborative partnerships and linkages with a diverse array of stakeholders and sector champions in the community, clinical, health administration, partner organizations and government divisions.
- Works collaboratively with a diverse array of stakeholders and sector champions in the community, clinical, health administration, partner organizations and government divisions to organize and implement health promotion, prevention service delivery and community outreach events aligned where possible with existing initiatives.
- Participates in community networks to optimize the uptake of the EDO-Prevention framework and strategies

### **Participates in skills and capacity building activities.**

- Assists in disseminating available resources and prevention related services in the community.
- Advocates on behalf of community to access opportunities/resources for capacity building and skills related to the prevention of eating disorders.
- Participates in the identification and/or development of health events/ forums/ committees/ opportunities that foster shared learning and capacity building.
- Implements a variety of health promotion strategies including health education, population health and community development in order to foster individual self-awareness, improve health decision

making and promote access to resources necessary for building a strong eating disorder promotion, prevention and early intervention model.

- Provides prevention strategies with cultural competence, sensitivity, and cultural safety in mind
- Conducts and/or arranges in-service presentations for community program staff to keep them informed of current trends in eating disorder prevention and the related work of other community agencies.

#### **Participates in research and evaluation techniques**

- Participates in community based participatory research and/or quality initiatives.
- Participates in program evaluation.

#### **Provides consumer-oriented eating disorder prevention information and references to community based partners.**

- Recommends (and assists as necessary in the acquisition of) accurate, reliable, current, and appropriate eating disorder promotion, prevention and early intervention educational material directed to support adult influencers, youth, and children.

#### **Participates in academic forums**

- Presents at health conferences, seminars and workshops
- Precepts students from variety of community health programs.

### **KNOWLEDGE (Bona Fide Occupational Requirement(s))**

#### **Education:**

- At minimum, completion of a master's degree in Health Sciences (eg. Social Worker / MSW, MA in psychology, RN) or recognized equivalent required
- Member of a regulated health or social service college in Ontario (eg. OCSWSSW, CRPO, CNO)
- Masters-prepared mental health clinician or counsellor, or undergraduate degree and with additional education in counselling or mental health

#### **Experience:**

- At minimum 3 years practical and related experience
- Minimum of two years of psychotherapy experience in a mental health setting with a focus on children and youth
- Psychotherapy qualifications, community development and/or public health experience preferred
- Experience required in health promotion, health education, or child/youth education,
- Experience with related child/youth mental health areas and community development preferred
- Experience working with anxiety disorders, depression, trauma or eating disorders, and motivational enhancement
- Demonstrated ability to work collaboratively with multiple groups and stakeholders
- A valid driver's license and own transportation is required

#### **Professional Affiliations/Memberships:**

- Member of a regulated health or social service college in Ontario (eg. OCSWSSW, CRPO, CNO)

#### **Additional Skills:**

- Excellent organizational, time management and problem solving skill
- Facilitation skills and ability to drive consensus across different sectors (clinical, professional, educator, and various community groups), both in-person and virtually
- Knowledge and experience of health promotion, population health, community development principles, as well as the determinants of health required
- Ability to work collaboratively as a member of a team, making the best use of own skills and expertise and those of colleagues is required
- Ability to work collaboratively with other program staff and community practitioners in order to provide activities, programs and services required

- Excellent verbal and written communication skills to communicate in a thorough, clear and timely manner required
- Ability to demonstrate respect for the innate strengths of individuals and communities required
- Demonstrates an awareness and understanding of specific communities and a response to their needs required
- Understanding/knowledge of conventional/alternative health practices and how these practices may relate to health and wellness and cultural diversity are required
- Bilingual: ability to read and write in French or additional languages an asset

BANA is an equal opportunity employer and prohibits discrimination and harassment of any kind. BANA is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at BANA are based on job requirements and individual qualifications, without regard to race, color, religion or belief, national, social or ethnic origin, sex (including pregnancy), age, physical, mental or sensory disability, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, family or parental status, or any other status protected by the laws or regulations in the locations where we operate. BANA will not tolerate discrimination or harassment based on any of these characteristics. BANA is a living wage employer.

NOTE: Initial candidate interviews will be conducted virtually.

Please forward inquiries to:

**Eating Disorder Prevention Specialist 05-2023**

c/o Human Resources

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**Please select only one form of submission.**

**E-files are accepted in MSWord or .pdf formats only**

**Closing Date: Friday, May 26th, 2023**

Note: We wish to thank all applicants, but only those qualified for an interview will be contacted.



Proud to be a Certified Windsor and  
Essex County Living Wage Employer.  
Fier d'être un employeur certifié  
affilié au salaire vital.