



Bulimia Anorexia Nervosa Association (BANA)
Requires a CLINICAL THERAPIST
1.5 Year Contract Maternity Leave

Bulimia Anorexia Nervosa Association requires a full-time CLINICAL THERAPIST in the outpatient clinical program. This is a contract 1.5 year maternity leave position commencing on June 18, 2018 (time frame may vary) and expires on February 3, 2020.

Position Summary:

The clinical therapist functions as part of the interdisciplinary team. Job responsibilities include provision of individual therapy, group facilitation, ongoing support and coordination of care with other members of the clients team. Other responsibilities include completion of psychosocial assessments, case management, discharge and follow-up planning, ongoing participation with a multidisciplinary team, community advocacy and referrals. This position also requires representation at community and agency events.

Key Qualifications:

- A degree in Social Work from an accredited School of Social Work (MSW is an asset), or a Masters Degree in Clinical Psychology is required.
- The applicant must be registered and in good standing with the Ontario College of Social Workers or the College of Registered Psychotherapists of Ontario
- Minimum 3 years' experience working in adult mental health
- Previous experience working with eating disorders is an asset
- CBT training is an asset
- Experience working with trauma and PTSD is an asset
- Demonstrates skills in the performance of a therapeutic role, including strong assessment, counselling and case management skills is required
- Demonstrates effective communication, problem solving, advocacy, crisis intervention and teamwork skills
- Comfortable working within a multidisciplinary team, under pressure and within a changing environment
- Demonstrates capabilities for organization and planning
- Demonstrates critical, analytical thinking and a capacity for problem solving
- Demonstrates personal qualities such as: integrity, professionalism, reliability, adaptability and flexibility
- Demonstrates knowledge and understanding of Social Work philosophy and goals, i.e. Cultural sensitivity, respect for individualization and self-determination

- Demonstrates the ability to conduct individual and group counselling/educational programs and workshops
- Must be able to maintain timely and thorough documentation
- Must be able to provide a valid police clearance (vulnerable persons)
- Bilingual: French and English both written and spoken is an asset

The Bulimia Anorexia Nervosa Association (BANA) is a not-for-profit, registered charity, community-based organization servicing Windsor Essex County. Since 1983, BANA has been committed to the provision of specialized treatment, education and support services for individuals affected, directly and indirectly by eating disorders.

BANA is an equal opportunity employer and prohibits discrimination and harassment of any kind. BANA is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at BANA are based on job requirements and individual qualifications, without regard to race, color, religion or belief, national, social or ethnic origin, sex (including pregnancy), age, physical, mental or sensory disability, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, family or parental status, or any other status protected by the laws or regulations in the locations where we operate. BANA will not tolerate discrimination or harassment based on any of these characteristics. BANA is a living wage employer.

Please forward inquires to:

Clinician Posting
c/o Human Resources
Bulimia Anorexia Nervosa Association (BANA)
1500 Ouellette Ave. Suite 100
Windsor, ON.
N8X 1K7

fax: (519) 969-0227

e: info@bana.ca

Please select only one form of submission

Closing Date: Sunday, May 6th 2018 @ Midnight.

Note: We wish to thank all applicants, but only those qualified for an interview will be contacted.



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Essex County Living Wage Employer.

Fier d'être un employeur certifié
offrant un salaire vital.