Bulimia Anorexia Nervosa Association

2020-2021 Annual Report



... The Future Is In Our Hands ...

Message from the Board President

BANA continues to be a celebrated organization in the Windsor-Essex County community and provides highly specialized treatment programs, education, and support services to individuals affected directly or indirectly by complex eating disorders.

It has been a remarkable year of growth for our organization. We have had the opportunity to deepen our community health partnerships and alliances, while establishing new partnerships both in our community and down the 401. The need for our BANA services has greatly grown over the past few years within the Windsor Essex community. The BANA staff has done an exceptional job in expanding our services and providing the critical and complex care that our clients require. New members have been added to our highly educated and trained team of professionals, and our organization is creating a larger impact than it has ever had the ability to do in its history.

Throughout this report, please take note of all the many meaningful community-centered awareness efforts that the BANA organization has participated in, and guided. BANA strategic outreaches have influenced thousands of our community members, and have created direct lines for those who have been impacted by the difficulties of a lifelong eating disorder. To all BANA staff members who provide in-house counselling programs, or who are involved in our community education and awareness outreach efforts; we are truly grateful for the relentless dedication, professionalism, compassion, and expertise you bring to our clients and community every day.

It has been my pleasure to serve as President of the BANA Board of Directors. BANA continues to be a leader in the not-for-profit sector. We are making a difference in our community by being seen; breaking down stigmas, and by teaching others how to "BE YOURSELF". Thank you as well to my fellow Board of Directors for your volunteerism, professionalism, and leadership within the organization.

On behalf of the Board of Directors, we genuinely thank all our supporters, health care partners, and the Windsor-Essex County Community for their continued partnership and support.

Warmest Regards, Kelly Gosselin, President BANA Board of Directors

Meet our 2020-2021 Board of Directors

Kelly Gosselin, BACo PRESIDENT

Dana Levin, Phd VICE-PRESIDENT

Anna Levonyan, CPA, CMA, EA TREASURER Chelsea Rodrigues, MA, CPGC SECRETARY Kerri Zold, MBA, CHRL DIRECTOR

Rita Azar, CPA, CGA DIRECTOR Delaney MacDougall DIRECTOR Marzena Gosselin, CPA DIRECTOR





Message from the Executive Director

Four words I would use to describe these past couple of years-

Unprecedented. Resilient. Pivot. Hopeful.

It is with great pride that I report that this year, BANA advanced forward through change and progress including many accomplishments, adjustments and opportunities. It gives me great pleasure to welcome you all to this year's Annual General Meeting, celebrating not only our 2021/2022 accomplishments but also 39 years of service in our community.

Looking back at this past fiscal year, we reflect on the pivoting that we had to do as an organization in order to be able to continue to serve our clients and our community in the best possible way. While these months were certainly trying in many ways, it also demonstrated how resilient we are as an organization – even in the most challenging of times. These were exceptional moments, weeks and months as we faced this pandemic together, and I feel proud of each one of our board members, staff and volunteers for their endless contributions.

Our organization is one touchpoint in our community. Without the collective support of our partners behind us; none of our work would be possible. Part of our outreach this year included the BANA Be Yourself Mental Health & Wellness Magazine. The magazine serves as a vehicle to educate, create awareness and support for our community. The reach was unimaginable with writers from five different countries and circulation to over 40 countries. We incorporate the client voice in every quarterly issue. Reading their stories through their lived experience has been profound and meaningful beyond words. BANA in partnership with Rotary (1918) created an activity book in both French and English which was distributed to over 33, 000 students in all four school boards. In February, as part of our annual Eating Disorder Awareness Week (EDAW) BANA took to a virtual campaign, which reached thousands of people.

Our staff participated in several initiatives including, the Excellence through Quality Improvement project, specifically aiming at reducing client wait-times, several clinical, finance and health promotion trainings. We also partnered on the Eating Disorders Ontario Prevention (EDO-P) program, where as one of four regional pilot leads, BANA hired the first Prevention Specialist in the province. After much planning, we were thrilled to launch the newly funded Windsor-Essex Intensive Outpatient Program for Eating Disorders (www.bana.ca/weiop) in partnership with Windsor-Essex Community Health Centre-Teen Health and Windsor Regional Hospital. We are excited to welcome new members to our BANA team while creating new formal partnerships to continue meeting the needs of our community.

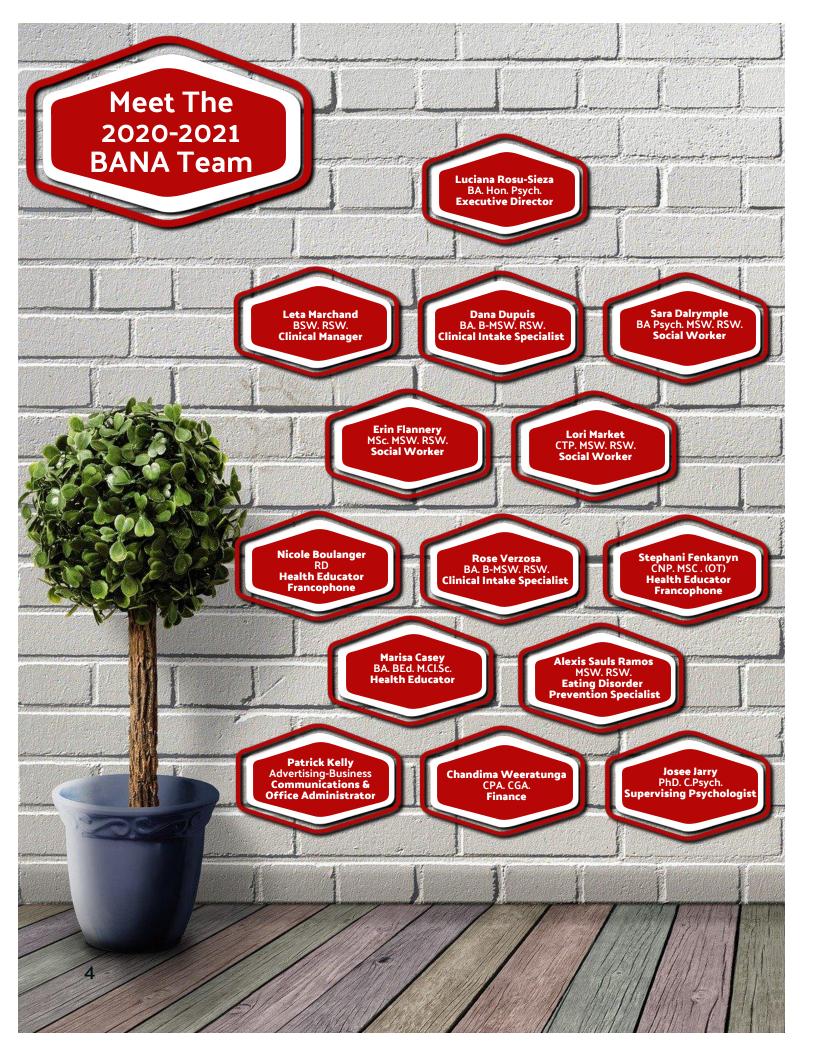
I want to thank our funders, partners and stakeholders for their continued confidence in us. My sincerest thank you to our board and staff for their commitment and adaptability to embrace new ways of working while providing ongoing support. I cannot fully express the gratitude I have for our amazing team; none of this would be possible without you. In the face of adversity and many challenges, mental health professionals across our community responded and, acting selflessly, continued to deliver care to their clients.

These past 2 years have taught us how to work in a different way. We learned how to work virtually with enhanced flexibility, creativity and open minds. In the coming year, we will continue this momentum and welcome new approaches and techniques. This innovative way of thinking embodies our mission and vision, as we continue to lead the way in delivering comprehensive care. As you read this annual report, we hope it will remind you of our recent successes and energize you for the future as you envision our mission of BANA moving forward.

We are also grateful for the leadership and efforts of our board, staff, public health agencies, healthcare workers and government officials over this past year, many of whom are acknowledged in this report. On behalf of the BANA team, we thank you for your continued support and wish you good health and wellness as we move into recovery together.

Best Wishes, Luciana Rosu-Sieza, Executive Director, BANA





In Other News...

French Language Services

BANA has remained committed to enhancing our French Language Services. Over the past five years we have conducted services using francophone staff, offered francophone health promotion presentations, and actively recruited within the francophone community for employment opportunities. Most recently, over the 2020-2021 year we developed a french resources section on our website, produced and distributed (in print and digital versions) over 12,000 french copies of our Children's Fest Activity book; and we hired a new bilingual social worker.

We continue to work tirelessly on increasing our compliance and competency in response to the populations we serve.

Gord Smith Healthy Workplace Awards

BANA was recognized by the Windsor Essex County Health Unit's Working Toward Wellness (WTW) Committee as one of 18 recipients of the 2021 Healthy Workplace Awards for their outstanding efforts to prioritize the health, safety, and mental well-being of their employees, customers, and communities during the COVID-19 pandemic.



BANA was awarded the Gold Standard Award for their Health and Safety initiatives and the Silver Standard Award for Mental Health Initiatives.



A special thanks to everyone who works year round to create a healthy and safe environment at BANA





Formerly known as Eating Disorders: Prevention, Promotion and Early Intervention (ED:PPEI) the Eating Disorders Ontario (EDO) initiative is an exciting project aimed at building local capacity for the delivery of evidence-based promotion, prevention, and early intervention for

We have been fortunate to have worked in partnership as one of the 5 regional leads organizations across the province and we are pleased to report that BANA is the initial site to host an EDO Prevention Specialist, the first of 40 to be implemented across Ontario.

Farewell to our Founder and Friend

The staff and Board of the Bulimia Anorexia Nervosa Association were deeply saddened at the passing of our Founder Dr. Richard (Dick) Moriarty on June, 23, 2021 at the age of 88.

BANA originated as a response to grief, compassion for others and out of a gap in services for those with eating disorders and their families in Windsor and Essex County. One evening in February in 1983, concerned citizens met in the Human Kinetics Building of the University of Windsor because an eating disorder had touched their lives in some significant way.

Over the years, countless lives have been changed and even saved thanks to his efforts. Along the way, tens-of-thousands of individuals, families, educators, mental health and wellness providers have been immeasurably and positively impacted by the legacy of Dr. Moriarty. He has and will continue to; support, encourage and inspire, us all.



To our founder and friend, we will miss you. We owe you so much; and we hope that we can continue to make you as proud of us, as we have always been of you.



It's been a difficult year for everyone in our community and BANA has never been more proud our partnerships:

University of Windsor Faculty of Nursing St. Clair College of Arts and Media Windsor Essex Communities Ontario in motion Worldwide Charter for Action on Eating Disorders **HDGH Withdrawal Management Services** Community Partners for Multicultural Health Windsor Essex Association for Volunteer Administration Ontario Non-Profit Network College Boreal Academy for Eating Disorders University of Windsor School of Social Work

Service Alliance For Equality (SAFE) **Eating Disorders Ontario** Leadership Windsor Essex

Rotary Club of Windsor (1918)

National Eating Disorder Information Centre

Windsor Essex Community Health Centre - Teen Health HDGH Problem Gambling and Digital Dependency Services

City of Windsor Parks and Recreation

Windsor Public Library Mental Health Connections

New Canadian Centre for Excellence

Windsor Pride Fest

Windsor Regional Hospital

Brentwood Recovery Home

Leadership for the Advancement of Women in Sport

Providers of Addiction Treatment of Windsor-Essex

Windsor Essex Catholic District School Board

Sandwich Teen Action Group (STAG)

Multicultural Council of Windsor-Essex

Conseil Scolaire Viamonde

New Beginnings Child and Youth Services

University of Windsor Health Services

HDGH Regional Children's Centre

Windsor Essex Community Foundation

Girl Guides of Canada

University of Windsor Faculty of Education Greater Essex County District School Board University of Windsor Psychology Department

Windsor Essex County Health Unit

The Conseil Scolaire Catholique Providence

Sexual Assault Crisis Centre

Ontario Addiction Treatment Centres

Canadian Mental Health Association Windsor Essex County

Transitional Stability Centre

Family Services Windsor Essex

Scouts Canada

University of Windsor Department of Kinesiology Windsor Essex Children's Aid Society

House of Sophrosyne



BANA organizes and hosts hundreds of presentations and workshops throughout the community each year. We have longstanding partnerships with the GECDSB, the WECDSB, CSC Providence and several community groups.

The topics we cover include: self-esteem, body image, media & social media, body based harassment, nutrition and physical activity.

Over the course of the pandemic, our health promotion team continued to offer our education in virtual format. Aside from our community presentations, our Health Promotion Team has been busy working on several new initiatives and projects. Below are a few highlights from our year!

2020-2021 Health Promotion Highlights

- Virtual presentations for community organizations including Youth Diversion, Noah's House, United Way, Pozitive Pathways, Centre d'orientation des adolescents, QLink Windsor, Girls In Motion, Hotel Dieu Grace Hospital's Problem Gambling Program and many more!
- Virtual presentations educating students from Western University's Nutrition & Psychiatry programs and the University of Windsor's Health and Physical Education Teacher Candidates Course
- Collaboration and education to staff at TransWellness Ontario, as well as, having one of their social workers as a guest on the Be Yourself Podcast
- Lunch and Learn virtual presentation for Windsor Family Health Team on BANA services
- Collaboration with the Art Gallery of Windsor for a presentation titled 'Art of Every Body' where we explored body image and the evolution of body ideals over time
- Put in efforts to have the help of regular volunteers helping out with administrative and clerical tasks in the BANA offices!



Summary of Health Promotion Services 2021-2022

Self-Esteem and Body Image Workshops: 173 Sizing Up the Media: 58 Foundational Trainings: 3 BANA Information Presentations: 48

TOTAL PRESENTATIONS: 282
Total number of participants: 10,684
Health Fairs: 3

*Due to Covid-19, services were provided virtually. 4 In person presentations took place.

Number of Volunteers: 26 Number of Volunteer hours completed: 182



Over the course of this year, BANA Health Educators continued to be a part of the Eating Disorders Prevention, Promotion and Early Intervention Initiative (ED-PPEI), which now goes by a new name: Eating Disorders Ontario - Prevention (EDO-P).

Our team has been involved in several arms of this initiative, and this year we began to roll out one of the interventions in Windsor-Essex. BANA is proud to share that over 2021-2022, our Health Educators facilitated three virtual Foundational Trainings, a full day weight bias training for adult influencers.

This training prepares adults to be positive influencers who focus on well-being not weight, and who acknowledge their own personal attitudes about food, weight and shape including weight bias, and the multiple factors that influence weight-related issues & well-being.

The training aims to increase self-awareness so that participants will be able to think more critically about the messages they are sending in their personal and professional lives as adult influencers.

In addition to offering Foundational Training, BANA staff also organized the development of a Community Working Group to assist the roll out of the EDO-P project in Windsor-Essex

We also took part in the video production of an educational video to be used in the future of EDO-P. We spoke about factors related to eating disorder prevention including peer norms and school climate.

Our 2nd Virtual Eating Disorders Awareness Week EDAW 2022: "Everyone Has a Role to Play"

Due to COVID-19 restrictions, this year's Eating Disorders Awareness Week was completely virtual for the second time. Our health promotion team organized virtual education on our social media channels all week long. We also featured this year's national theme: "Everyone Has a Role to Play", which emphasizes that we all have a role to play in eating disorder prevention and recovery. On social media, we made resources available to various disciplines that have a role in helping those impacted by eating disorders.

Here are some of the other initiatives that we organized online the week of EDAW 2022:

I Wish Campaign: A main goal of this year's Eating DisordersAwareness Week was to amplify the voices of our community and those with lived experiences. What do you wish people knew about eating disorders? OR What do you wish people knew about YOUR eating disorder? We asked our community to submit a voice note or written submission and answer one of these two questions. We got some thoughtful and profound responses showcasing the realities of eating disorders. The responses were featured on BANA's social media throughout the week of EDAW 2022.



Panel Discussion: What Do You Wish

People Knew About Eating Disorders? We know eating disorders are often misunderstood and not spoken about openly. To start the conversation and gain various viewpoints, BANA Health Educators hosted a panel in discussion. Our goal was to present diverse perspectives on eating disorders & body image concerns, as well as educate and spark the audience's motivation to act and raise awareness. We had four passionate and knowledgeable guests: Dianne Bondy, Sarah Berneche, Alexis Sauls Ramos & Mackenzie Kovaliv. The panel is still available to view on our website at: www.bana.ca/edawpanel.

More EDAW Outreach: We always encourage Windsor-Essex to light up purple in support of eating disorders awareness the week of EDAW. This year, the City of Windsor City Hall and Caesars Windsor lit up purple in support all week long! The BANA building also was lit up in purple. Additionally, one of our health educators was a guest on AM800 radio to speak about eating disorders.







BANA also ran a giveaway on our Instagram all week-long encouraging people to use non-appearance related compliments. We had 189 entries for our giveaway! Prizes were from local businesses in our area. Lastly, we dedicated this edition of our Be Yourself Magazine to EDAW 2022. We were so grateful to see all this support from our community and to raise awareness of this area of mental health.

Be Yourself Magazine



Originally launched in late 2020, BANA Be Yourself is a Mental Health and Wellness Magazine designed and operated entirely in-house by BANA staff.

This free publication is offered quarterly, in both print and digital versions, we're proud to have tackled dozens of topics above and beyond eating disorders including, stress, perfectionism, grief, self-care, grounding techniques, fitness, depression, alzhiemer awareness and so much more...

In addition to our staff and community partners, we've also hosted guest columnists from across Canada, the United States, Italy, the United Kingdom and India.

Thanks to so many of our supporters that shared the publication we have confirmed readership in over 40 countries.

If you haven't had a chance yet, we encourage you to check out all of our editions at www.bana.ca/magazine.





BANA Clinical Services

BANA serves as the Regional Centralized Intake Service for eating disorders at all ages. This service provides the first point of contact for those seeking support and treatment, and referral to the appropriate resources within the community.

BANA's Clinical Services offer specialized eating disorder assessment, diagnosis, and outpatient, specialized eating disorder treatment for adults, aged 20 and older. Youth seeking treatment will be directed through our intake process to services at our community partner weCHC-Teen Health.

BANA's Registered Social Workers are trained in and provide individual treatment, using Cognitive Behavioural Therapy Enhanced for Eating Disorders (CBT-E, or CBT-T). Our clients also meet with a Registered Dietitian to support the treatment goals.

CBT-T is an abbreviated version of the CBT-E protocol; however, research indicates that both treatment approaches yield the same results/remission rates.

Both CBT-E and CBT-T target disordered eating, as well as maladaptive cognitions and behaviours around food, eating, weight and shape. The ultimate goals of both treatments are to normalize eating, reduce symptoms, and work towards body acceptance.

symptoms, and work towards body acceptance. Homework is assigned in both treatments, and at-home application of skills and tools is essential for treatment to work (both are "dotherapies", rather than "talk-therapies").

Both approaches follow closely along the empirically supported protocols in order to yield best results.

Both approaches include daily self-monitoring logs, mechanical eating, psychoeducation, and symptom-tools. Both approaches also address body image.

The primary differences between the approaches are the format and structure of the treatment, as well as which CBT techniques are primarily incorporated.

Snap shot of Intake Services	2020-2021*	2021-2022	% +/-*
Individuals served by the Intake process: Adult: Youth: Undisclosed: Specialized Diagnostic Assessments: Total Intake Interactions:	343	394	+14.9
	191	250	+30.8
	79	88	+11.3
	73	54	-27.1
	110	137	+24.5
	2946	3561	+20.8
Snap Shot of Clinical Services	2020-2021	2021-2022	% +/-*
Individuals served by the organization:	573	710	+23.9
Total Clinical Interactions:	9635	9321	-3.0

СВТ-Т	CBT-E						
10 sessions over 10 weeks	20 sessions over 20 weeks						
Weekly sessions	Twice a week, then weekly, then biweekly						
Divided into 5 overlapping phases	Divided into 4 distinct stages of treatment						
1 month and 3 month post-treatment follow-ups	One 5 month post-treatment follow-up						
More of a <i>behavioural</i> approach to CBT: includes more behavioural experiments and exposures; less cognitive work	More of a <i>cognitive</i> approach to CBT: still includes behavioural experiments and exposures, but also heavily incorporates cognitive work						
Only appropriate for non-underweight individuals	Can be adapted to 40-week protocol for underweight individuals						
Can be utilized with clients who struggle with abstract concepts, and have a lower IQ	Tends to be more difficult for those with lower IQ						
More rigid with treatment-interfering behaviours; comorbidities typically referred out	More flexible around treatment- interfering behaviours and comorbidities – a "broad" version is available to accommodate						
Little room for motivational work (typically done prior to beginning treatment)	Has room for motivational work (typically done within stage 1 of the treatment)						

Windsor Welcomes Intensive Outpatient Program



From It to rt: Nadine Manroe-Wakerell, Director Of Clinical Practice, Windsor Essex Community Health Centre (Teen Health), Rita Taillefer, Executive Director, Windsor Essex Community Health Centre, Luciana Rosu-Sieza, Executive Director, Bullmia Anorzai Nervosa Association, Jonathan Foster, Vice President, Emergency, Mental Health, Trauma, Office of Research, Cancer and Renal, Windsor Regional Hospital

"Over the past 2 years, in partnership with the Windsor Essex Community Health Centre, Teen Health site (weCHC-THC) and Windsor Regional Hospital (WRH); the team at BANA has been developing the Windsor-Essex Intensive Outpatient Program (WEIOP) for Eating Disorders. This program is a first of its kind for this region and is funded through Ontario Health.

Facilitated by a multi-disciplinary, multi-agency team; the WEIOP will offer a variety of groups and individual sessions, along with supervised meal support. This program is for individuals aged 16 years and older with complex eating disorders who have not successfully responded to less intensive programs; or for individuals "stepping down" from more intensive treatments. This service has been developed to address the needs of individuals who require treatment for anorexia nervosa, bulimia nervosa, binge eating disorder, and other specified feeding or eating disorders.

This program is for individuals who are (1) Medically stable and do not need intensive, daily medical monitoring; (2) Able to actively participate in individual and group therapies; and (3) Expected to continue to make progress toward recovery.

The WEIOP is comprised of 8 weeks of group therapy (CBT-E, DBT, Psychoeducation, nutrition group, supervised meal supports) operating 4 days/week. Clients will also receive, weekly individual dietitians/social work sessions, Medical monitoring (as needed) and bi-weekly phone check-ins . Clients will then continue on with individual therapy sessions to complete the full 20 week CBT-E protocol.

The primary goals of this program includes: normalizing eating, eliminating eating disorder behaviours, identifying influences that maintain one's eating disorder, developing awareness and strategies to maintain recovery.

"Life for youth dramatically changed daily during COVID and impacted their living environments, access to face to face intensive care," according to Nadine Manroe-Wakerell, Director of Clinical Practice, weCHC. "Left untreated Eating Disorders can cause structural changes in the youths brain, heart disease, other serious illnesses and can lead to death. Treating youth as soon as possible is the best course of action next to prevention for recovery."

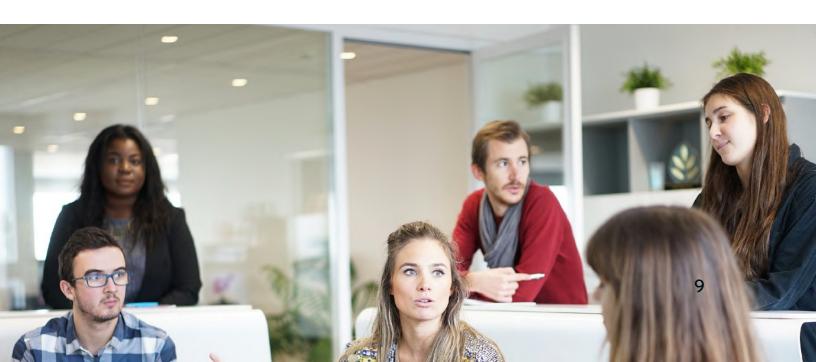
The WEIOP's program will provide evidence-based, compassionate care including: Group/Individual Therapeutic Sessions, Nutritional Assessment and Consultation, Psychiatric Evaluation, Medical Monitoring, Psychoeducation, Meal Support, and Coordinated Management.

What this means for Windsor-Essex residents is that not only will this program, coupled with existing services, help extend the "continuum of care;" says Luciana Rosu-Sieza, Bana Executive Director, "it will greatly reduce the need for individuals to leave their families, their schooling, their jobs and our community in search of intensive treatment."

The dedicated multi-disciplinary team includes: a Program Coordinator, Clinical Intake Worker, Psychiatrist, Registered Nurse Practitioner, Registered Social Workers and Registered Dietitians.

"This is a very important and exciting development for our region that will ensure quality and timely service for individuals in our region," said Jonathan Foster, Vice President Emergency, Mental Health, Trauma, Office of Research, Cancer and Renal at WRH. "We look forward to continuing to work with our partners at BANA and weCHC in this collaborative program for years to come."

Interested individuals can access program information through a regional intake phone number, toll free at 1.855.969.5530 or via our webpage at www.bana.ca/weiop.





2021-2022 Treasurers Report

I would like to take this opportunity to thank the Board for giving me the chance to serve as BANA's Treasurer for the past 7 years. I witnessed incredible dedication and commitment from BANA's staff and saw just how much of a positive impact BANA has in our community. I am immensely proud of our fiscal accomplishments over the past few years.

The pandemic created unforeseeable challenges that the staff navigated with care and tenacity. Even though Covid-19 restrictions caused BANA's fundraising revenue to decrease dramatically, the organization used every opportunity to increase its community reach and enhance its services.

I invite you to review the fiscal 2022 audited Statement of Financial Position and the Statement of General Fund Operations and Fund Balance. BANA reported a small surplus of \$238, which is remarkable given the unprecedented obstacles we encountered last year. By working with numerous community partners, BANA was able to develop and kick off new programs such as Intensive Outpatient Program and Eating Disorder Prevention Program with OCOPED (now EDO).

I wish the Board and the staff success in all their new projects. I look forward to watching BANA grow and continue delivering much needed eating disorder services to our community.

Anna Levonyan, CPA, CMA, EA Treasurer, BANA Board of Directors

Bulimia Anorexia Nervosa Association - Can-Am

Statement of Financial Position

March 31,	2022			
Assets		2022		202
A35615.				
Current				
Cash and term deposits	\$	226,710	S	219,80
Accounts receivable		3,878		4.18
Grant revenue receivable (Note 5)		39,251		0.50
HST recoverable		10,570		9,21
Prepaid		9,681		4.62
	-	290,090	-	237,83
Capital (Note 2)				
Furniture and equipment		88,930		88.93
Computer equipment		35,224		35,22
Leasehold improvement		20,985	-	20,98
		145,139		145,13
	s_	435,229	s	382,97
Liabilities and fund balances				
Current				
Accounts payable and accrued liabilities	S	109,240	S	33.96
Deferred revenue (Note 4)		76,279	- 12	69.53
		185,519		103.50
Long-term				
Canada Emergency Business Loan (CEBA)		-	1/2	30,00
	8	185,519		133,50
Fund balances				
General fund		32,682		32,44
Capital reserve fund (Note 2)		71,889		71,88
Equity in capital assets (Note 2)		145,139	200	145,13
		249,710		249,47
	s_	435,229	5_	382,97

Approved on behalf of the Board of Directors: Bulimia Anorevia Nervosa Association - Can-An

Kully Sosselin Director

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Sec accompanying Notes to the Financial Statements

Gordon B. Lee & Company CPAs Professional Corporation

Bulimia Anorexia Nervosa Association - Can-Am Statement of General Fund Operations and Fund Balance

Year ended March 31, 2022

	Co	Mental Health 2022	In	stitutional Health 2022		Other Revenue 2022		Grant 2022		IOP One time Grant 2022	Total		Total
Revenue		2022		2022		2022		2022		2022	2022		2021
Program funding (Note 8)	S	480,529	5	280,992	\$	5000	S	20	S	140	\$ 761,521	S	797,378
Donations and memberships		-		1.		18,432			-		18,432	4	2,708
Other income		-		- 1		7,342					7,342		21.983
Fundraising revenue		-				22,092				8	22.092		4,079
Grant revenue (Note 5)		-		-				132,076		92,563	224,639		125,981
		480,529	- 5	280,992	3	47,866		132,076		92,563	1,034,026	-	952,129
Expenses			_		-	111000	_	152,010		7 East Old	1,034,020	-	734,147
Insurance				3.102		(2)				_	3,102		2,714
Advertising and promotion				4,940						- 5	4,940		12,203
Professional fees				22,488				-		- 2	22.488		19,463
Wages and benefits		480,529		195,939		-		124.339		19,494	820,301		769,717
Office equipment/supplies		-		4,253		6,355		121,337		12,734	10,608		21,120
Computer maintenance		_		762		8.362		1,254		4,671	15,049		42,160
Telephone		1471		10.50		3,964		146		4,071	4,110		4,293
Rent		1000		42,380		6,855		140			49,235		49,234
Staff education		1200		12,500		0,023		6.337			6,337		
One time health tax				6.790				0.357			6,790		26,806
Travel				338				-			338		75
Fundraising expenses		040		230		22,092					22,092		
Grant expenses						22,072				68,398	68,398		4,004
Control of the World Sections	-	480.529	7	280,992	3	47,628		132.076	-	92,563	1,033,788	-	061 700
Excess of revenue over	-	100,022	_	200,772	-	77,020	_	132,070	-	92,303	1,033,788	77	951,789
expenses for the year		-		9		238				470	238		340
Fund balance beginning of year	100		722			32,104					32,444		32,104
Fund balance, end of year	\$_		\$	-	\$	32,342	5		5		\$ 32,682	4	32,444

Gordon B. Lee & Company CPAs Professional Corporation

This independent auditors review was conducted by the firm of Gordon B. Lee & Company, CPAs.

The enclosed statements of the Bulimia Anorexia Nervosa Association CAN-AM reflect the financial position as of March 31, 2022, and the statement of general fund operations and fund balance for the year end.

A complete Financial Statement and Auditor's Report are available through BANA upon request.

BANA Awards

Each year, BANA takes a look at those in our community who are making a difference and whom demonstrate a commitment to the enhancement of healthy lifestyles in the truest spirit of our mission and vision.

Please join us in recognizing the following outstanding agencies and individuals as our 2021-2022 Community Health Promotion Award recipients.

Outstanding Volunteer **Alaina Bas**

Outstanding Business/Organization Lacasse Printing Company Ltd

Outstanding Individual Jill Andrew, MPP

Outstanding Community Non-Profit
Windsor-Essex Community Health Centre

Moriarty Leadership Award



BANA Slate of Board Directors for 2022-2023



President **Kelly Gosselin** 2018–2024



Vice President

Dana S. Levin

2016–2022



Treasurer **Marzena Gosselin** 2022–2025



Secretary
Chelsea Rodrigues
2017–2023

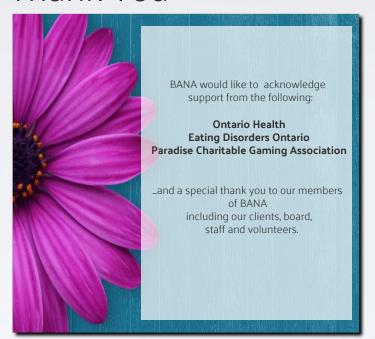


Director **Kerri Zold** 2017–2023



Director **Delaney MacDougall**2022–2025

Thank You





Be Yourself Be a Difference Maker



Bulimia Anorexia Nervosa Association

1500 Ouellette Avenue, Suite 100 Windsor Ontario Canada N8X 1K7 P: 519.969.2112 F: 519.969.0227

Toll Free: 1.855.969.5530

www.bana.ca



Follow us on social media @BANAWindsor

Make a difference by supporting BANA today!

Since 1983, BANA has been committed to the provision of specialized treatment, education and support services for individuals affected directly and indirectly by eating disorders.

As the primary regional source for the prevention and treatment of eating disorders, BANA continues to be the leader in the promotion and acceptance of diverse body shapes and sizes through the adoption of a healthy, balanced lifestyle.

BUT WE NEED YOUR HELP.

You can assist BANA in providing Prevention, Education, Early Intervention and Treatment services to thousands of individuals of all genders and social/economic backgrounds across our region.

Every little bit matters.

Please consider make a donation to BANA today by contacting us at 519.969.2112 or visiting our website at www.bana.ca/get-involved-donate/

